

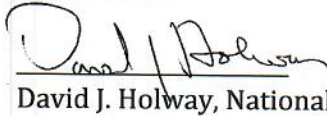
**MEMORANDUM of UNDERSTANDING**  
**between the**  
**COMMONWEALTH OF MASSACHUSETTS**  
**and the**  
**NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES**  
**UNITS 1, 3 & 6**

Mileage Reimbursement

The parties agree that the private mileage reimbursement rate set forth in the Collective Bargaining Agreement between the Commonwealth of Massachusetts and the National Association of Government Employees Units 1, 3 & 6 shall be increased to fifty-eight-and one-half cents (\$0.585) per mile. The provisions of this Memorandum of Understanding shall be effective March 20, 2022, and shall be coterminous with the applicable provision of the Collective Bargaining Agreement.


The parties further agree that the Secretary of Administration and Finance has the authority to increase or decrease the mileage rate upon providing 30 days advance notice to the parties. Said notice shall include the reason(s) for the change. It is understood, however, that the rate will not be set by the Secretary of Administration and Finance below forty cents (\$0.40) per mile.

For the Union:

  
David J. Holway, National President

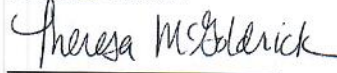
3/16/2022  
Date

For the Commonwealth:

  
Marianne Dill, Assistant Director  
HRD/Office of Employee Relations

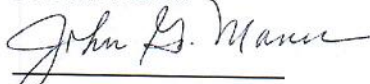
3/16/22  
Date

For the Union:

  
Theresa McGoldrick, President  
Local 207

3/16/2022  
Date

For the Union:

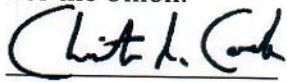


John Mann, President  
Local 292

3/16/2022

Date

For the Union:

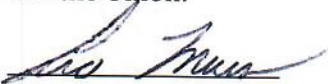


Christopher Cook, President  
Local 282

3/16/2022

Date

For the Union:



Leo W. Munroe, President  
Local 219

3/16/2022

Date